Cost Benefit Analysis Technique

This is a motivational technique that will help you pinpoint the forces that keep you stuck. You list all the advantages and disadvantages of a thought, feeling or habit that's causing problems for you. Then you balance the advantages against the disadvantages to you can make a more enlightened decision about whether you want to change or not.

List of CBA's

Use, both blanks and completed. Try the blank one first and then read the completed ones to see if there are any advantages and disadvantages that might ring true for you.

- 1. Relationships Pages & Blaming the Other Person 3, 4
- 2. Perceived Perfectionism Pages 5, 6
- 3. Entitlement/Blame Pages 7, 8
- 4. Love Addiction Pages 9, 10
- 5. Perfectionism Pages 11, 12
- 6. Other Approval. 13 & 14

How to Use the Dr Burns' Cost-Benefit Analysis for Relationships

Think of someone you are having difficulties getting along with: it might be your spouse, a family member, your boss or a friend. Would you like to get along better with that person? If the answer is yes, then think of a specific upsetting interaction you had with him or her. Visualize the interaction in your mind's eye. What was the other person saying to you? Maybe he or she was complaining and ignoring your good advice. Maybe he or she was being critical, stubborn or argumentative.

Now ask yourself who was primarily to blame for the conflict. Who was being the most unreasonable? Who was the most responsible for the problem? Most of us blame the other person. In your heart of hearts, you probably believe that it's mainly the other person's fault. After all, they **were** being quite difficult, weren't they: And they could have been a whole lot more reasonable! Right?

The first step in solving any personal relationship problem is to list the advantages and disadvantages of blaming the other person. Ask yourself, 'how it will help me to blame them. And how will it hurt me? What are the benefits of this mind-set? And what are the costs?"

There are many advantages to blaming someone: you'll feel innocent; you'll feel righteous; you'll feel superior; you'll feel convinced that you are "right"; you won't have to change; you can harbor resentment; you won't have to feel guilty; you can feel sorry for yourself; you can complain about that person to friends, etc. List all these advantages in the left-hand column of the Relationship Coat-Benefit Analysis.

Now ask yourself if there are any disadvantages of blaming the other person. How will this mind-set hurt me? Is there a down-side to this attitude? List the disadvantages in the right-hand column.

Finally, balance the advantages against the disadvantages on a 100 point scale and put your estimates in the two rectangles at the bottom. Are the advantages or disadvantages greater? If the advantages of blaming the other person outweigh the disadvantages you might put 70-30 or 60-40 in the two columns at the bottom. If the disadvantages outweigh the advantages you might put 45-55 or 35-65 in the two circles.

Dr. Burns CBA or Cost Benefit Analysis can be used to examine whatever area you'd like to look at.

Blaming the Other Person: It is all the other person's fault in the relationship.

Advantages	Disadvantages
BOTH COLUMNS TOGETHER MUST ADD UP TO	
50% + 50% = 100% OR 70% + 309	% + 100% OR 20% + 80% + 100%
DISADVANTAGES TOTAL	ADVANTAGES TOTAL
WEIGHT%	WEIGHT%
Dr. Burns' Cost-	Benefit Analysis

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Advantages 1. I won't have to feel guilty or ashamed. 2. I won't have to feel vulnerable. I'll feel like I'm protecting myself. 3. Truth will be on my side. I'll feel convinced that I'm right and the other person is wrong. 4. I can feel self-righteous and morally superior. 5. I can feel like a victim and a martyr. 6. I can feel sorry for myself. 7. Blaming the other person will protect my self-esteem and my pride. 8. I can hide my faults. 9. I won't have to experience the pain and humiliation of self-examination. 10. I won't have to be honest with myself. 11. It is familiar and easy. No hard work will be necessary. 12. Everything will be predictable. 13. I'll feel powerful and in control. 14. I'll show that I can't be pushed around or taken advantage of. 15. I can fantasize about getting revenge on the other person.	 Disadvantages 1. I may feel guilty and ashamed anyway. 2. I may feel anxious anyway because I'll be a war with the other person. 3. The other person won't accept the blame and will insist that I'm wrong and that everything is my fault. 4. I won't experience any spiritual or emotional growth. 5. The role of victim can get pretty tiresome. 6. I may bet addicted to self-pity. 7. I'll be depriving myself of love, joy and happiness. 8. I'll be blind to my role in the problem. 9. I won't experience the joy of intimacy. 10. I'll deny my flaws and have an overly positive view of myself. 11. I'll become rigid and lose the capacity for flexible thinking. 12. Nothing will change. 13. I'll be powerless to resolve the conflict. 14. The other person may fantasize about getting revenge on me!
BOTH COLUMNS TOGETHER MUST ADD UP TO 1 50% + 50% = 100% OR 70% + 30% +	

Blaming the Other Person: It is all the other person's fault in the relationship.

DISADVA	NTAGES TOTAL
WEIGHT	%

ADVANTAGES TOTAL	
WEIGHT	%

Perceived Perfectionism: Other people won't love or respect me if they see that I'm a flawed human being.

Advantages	Disadvantages
BOTH COLUMNS TOGETHER MUST ADD UP TO :	100% \$1104 AS
50% + 50% = 100% OR 70% + 30% ·	
DISADVANTAGES TOTAL WEIGHT%	ADVANTAGES TOTAL WEIGHT%

Perceived Perfectionism: Other people won't love or respect me if they see that I'm a flawed human being.

	Advantages			Disadvantages	
 Peop peop I won peop I won fean polisi I can peop accep I'll alv I'll feat truth 	ork hard to impress other per le like winners, so when I do le will respect and admire m i't have to share my feeling of le how I really feel inside. i't have to risk rejection. hide my weaknesses and pro- ned image to the world. feel like a victim and secret le for being so judgmental a oting me the way I really am ways appear calm and in cor el like I'm being honest and about life because people of ting when someone screws of	a good job, ne. 3. or tell esent a 4. y resent 5. nd not 6. ntrol. 7. facing the can be very 8. up. 9.	I won I may critici have confli frustr Peop I'll fee I won U'll ke I won u'll ke I won true. think It tak to be spont . I may	ep people at ta distance. n't achieve the kind of intimacy v sell people short and make nptions about them that aren't They may be more accepting th	one lways ore ill get d other that I really nat I rgy trying ining. I'm more
-	COLUMNS TOGETHER MUS			-	
50	0% + 50% = 100% O DISADVANTAGES TOTAL WEIGHT%	R 70% + 30% + 100% ,	Г	OR 20% + 80%+ 100% ADVANTAGES TOTAL WEIGHT%	

Cost-Benefit Analysis

Entitlement/Blame: People should be the way I expect them to be.

Advantages	Disadvantages
BOTH COLUMNS TOGETHER MUST ADD UP TO 100% S	
50% + 50% = 100% OR 70% + 30% + 100%	OR 20% + 80%+ 100%
DISADVANTAGES TOTAL	ADVANTAGES TOTAL
WEIGHT%	WEIGHT%
	///////////////////////////////////////

Entitlement/Blame: People should be the way I expect them to be.

Advantages	Disadvantages
1. I'll feel morally superior.	1. I'll feel angry frustrated, and stressed or
2. I can keep people at a distance. I won't have	most of the time.
to get close to them.	2. It will be hard to resolve conflicts ar
3. I can blame people for the problem in my	disagreements because I'll always have to b
relationships with them.	right. This will put the other person on th
4. I won't have to examine my own role in the	defensive.
problem.	3. My friends my get turned off by my negative
5. This belief protects me from feeling	attitude and my constant complaints abo
vulnerable. I can fly into a rage instead of	other people.
feeling hurt or disappointed when things	4. I'll be in a sour, cynical mood most of the
don't go my way.	time.
6. I'll feel convinced that I'm right and other	5. I won't feel very joyous or creative.
people are wrong.	6. Anger can be draining and exhausting.
7. I can have fantasies of revenge and justify	7. I' be frustrated because other people will g
aggressive behaviour	stubborn when I start blaming them. They
8. Anger is empowering and exciting. It gives me	insist everything was my fault.
a sense of whom I am an what I stand for.	8. I'll have lots of enemies.
9. I can tell my friends what a jerk and a loser the	9. I may develop health problems like hi
other person is.	blood pressure or a heart attack.
10. I'll stick up for myself I won't let other people	10. The fact is the world won't be the way
push me around.	expect it to be, no matter how angry
	demanding I get.
BOTH COLUMNS TOGETHER MUST ADD UP TO 1	00% SUCH AS:
50% + 50% = 100% OR 70% + 30% +	
DISADVANTAGES TOTAL	ADVANTAGES TOTAL
WEIGHT %	WEIGHT %

Love Addiction: I can't feel truly happy or fulfilled without love. If I'm rejected or alone, I'm bound to feel worthless and miserable.

Advantages	Disadvantages
BOTH COLUMNS TOGETHER MUST ADD UP TO	
50% + 50% = 100% OR 70% + 30%	6 + 100% OR 20% + 80% + 100%
DISADVANTAGES TOTAL	ADVANTAGES TOTAL
WEIGHT%	WEIGHT%

Love Addiction: I can't feel truly happy or fulfilled without love. If I'm rejected or alone, I'm bound to feel worthless and miserable.

Advantages	Disadvantages	
1. When I feel loved, I'll feel great.	1. I'll feel depressed whenever I'm alone.	
2. If I believe that true happiness and self-	2. I may seem needy and push people away.	
esteem can come only from someone else's	3. Rejection will be devastating.	
love, I won't have to assume responsibility for	4. I'll be overly sensitive to conflicts an	
my own happiness.	disagreements. I'll get defensive, because I	
3. Most people agree that you can't feel truly	feel so threatened. My sense of self-estee	
happy or fulfilled without being loved, so my	will always be on the line.	
beliefs will be similar to lots of other people's.	5. If I believe that self-esteem is based o	
4. This belief seems true, so I feel like I'm being	snagging a partner, I may be trying to g	
honest.	someone else to give me something that I ca	
5. I'll be a 'people person' and work hard to get	only give myself.	
other people to like me.	6. Other people will control my moods and se	
6. I can blame other people for my unhappiness.	esteem.	
7. I can feel like a victim and pity myself when	7. I'll always be in a one-down position, having	
someone rejects me.	to chase the other person. This will give the	
8. This belief will keep me motivated to date and	too much power over me, and they lo	
socialize.	respect for me.	
9. The fantasy of a prince or princess who will	Can you add to this list?	
sweep me off y feet and make all my dreams		
come true feels romantic and exciting.		
Can you add to this list		
BOTH COLUMNS TOGETHER MUST ADD UP TO	100% SUCH AS:	
50% + 50% = 100% OR 70% + 30%	+ 100% OR 20% + 80%+ 100%	
DISADVANTAGES TOTAL	ADVANTAGES TOTAL	
WEIGHT%	WEIGHT %	
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Perfectionism: I should always try to be perfect

Advantages	Disadvantages
OTH COLUMNS TOGETHER MUST ADD UP TO 100% 50% + 50% = 100% OR 70% + 30% + 100%	
50% + 50% - 100% OK 70% + 50% + 1007	
DISADVANTAGES TOTAL	ADVANTAGES TOTAL
WEIGHT%	WEIGHT%

Advantages	Disadvantages	
1. I'll work hard.	1. My perfectionism may create lots of stress an	
2. When I do great work, I'll feel terrific.	worry.	
3. I won't settle for mediocrity and end up with	2. When I fail or make a mistake, it will feel	
a second-rate career.	devastating.	
4. My exceptionally high standards will show	 My perfectionism may prevent me from being 	
that I'm a very special and extremely		
talented person and that I'm a cut above	creative and taking risks, since I'll be afraid of	
other people. After all, we wouldn't expect	failure.	
someone who's just average to be perfect!	4. It will be hard to learn from criticism because	
My perfectionism gives me an easy way to measure my self-esteem.	I'll feel threatened and defensive My self-	
6. Other people will admire me because Im so	esteem will always be on the line.	
hardworking and conscientious.	5. I often do my best work when I'm relaxed and	
	not trying so hard.	
	6. I may lose sight of the bigger picture because	
	I'll focus too much on all the small details.	
	7. I don't get along very well with other people	
	when I get perfectionistic and demanding.	
	8. People seem to like me more when I express	
	an interest in them, not when I'm trying to	
	impress them with my own accomplishments.	
	9. I may procrastinate because very task will	
	seem overwhelming.	
	10. I'll never feel as if I've succeeded because I'll	
	never really be perfect at anything. There will	
	always be room for improvement.	
BOTH COLUMNS TOGETHER MUST ADD UP TO 100% SUCH AS:		
50% + 50% = 100% OR 70% + 30%		
DISADVANTAGES TOTAL	ADVANTAGES TOTAL	
WEIGHT%	WEIGHT%	

Perfectionism: I should always try to be perfect.

Other Approval: I need other people to tell me I am okay and what I do is okay.

Advantages	Disadvantages
BOTH COLUMNS TOGETHER MUST ADD UP TO	100% SUCH AS:
50% + 50% = 100% OR 70% + 30%	+ 100% OR 20% + 80%+ 100%
DISADVANTAGES TOTAL	ADVANTAGES TOTAL
WEIGHT%	WEIGHT%

Other Approval: I need other people to tell me I am okay and what I do is okay.

 I'll be able to meet people's expectations. I can feel in control. This feels good. When I please people, will feel secure and safe. 	
 I don't have to think things out since all I have to do is what others want me to. I don't have to worry about people being upset with me or looking down on me. I can avoid conflict and I don't have to be assertive and speak up for myself. 	 I sometimes compromise and end up doing things that are not in my best interest that I don't really want to do. I never know if I could be accepted just for me. Thus, I always have to earn love and the right to be close to people by doing what people want me to do. I become like a slave. It gives people too much power over me – they can coerce me with the threat of disapproval. It makes it hard for me to know what I really want. I'm not used to setting priorities for myself and making independent decisions. When people disapprove of me as is inevitable at times, then I conclude I've done something to displease them, and I experience severe guilt and depression. This puts my mood under the control of other people want me to do may not always be what's best for me, since they often have their own interests at heart. Their expectations for me may not always be realistic and valid. I end up seeing other people as so weak and fragile that they are dependent on me and would be hurt and miserable if I let them down Because I fear taking risks and having someone upset with me, my life becomes static. I don't feel motivated to change, to grow or to do things differently so as to enhance my range of experiences.